



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Detroit	The Covenant
Email	Preferred Phone	Website Address
portpresby@gmail.com	810-985-6191	www.fpcporthuron.org
Mailing Address	Alternate Phone/Email	Community Type
811 Wall St, Port Huron, MI 48060-5396		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Simply Loved	75
Church School Attendance		
17		
Intercultural Composition		
White: 99%, Black/African American/African: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

Ministry Requirements

Church Mission/Vision Statement

To Know the love of God, Grow in Christian faith and Go share our faith.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

In guiding God's church, we are looking for a full-time pastor who is able to handle many tasks. We may be a smaller congregation but we are strong in our commitment to our members as well as our neighborhood and will help the pastor as we follow our mission. We currently employ a part-time staff which includes an office administrator, Christian education director, technology and social media supervisor, music director, accountant and custodian. Many members also regularly and actively volunteer to support the church. Specifically, the pastor will be responsible for: ● Pastoral care to all in need, including visiting

those unable to come to church • Preaching meaningful, spiritual and relevant sermons • Teaching confirmation and adult education classes • Guiding and coaching lay preachers and liturgists • Encouraging stewardship in all forms • Serving as Session moderator, attending Deacon Board meetings and supporting committee work • Supervising staff • Assisting in budget and financial planning • Participating in local ministerial organizations This list may sound daunting but with God's help our new pastor can count on the welcoming and family atmosphere of this congregation to work with him/her to achieve our mission: To Know the love of God, Grow in Christian faith and Go share our faith.

MDP - Narratives

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The pastor will be responsible for many areas, but there are a few specific responsibilities that our congregation especially values. Building relationships with all members, whether they are able to attend church or not, is vital. The pastor may need to write letters, make phone calls, or make in-person visits to let members know that he or she is personally invested in them. Our pastor will be actively engaged with planning and overseeing the content of our adult education classes. The pastor, along with members and guest speakers, will teach relevant classes, however

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the pastor will be responsible for teaching confirmation and new-member classes. In leading our staff, the pastor will help establish priorities, assist the team in problem-solving, conflict resolution, and conduct employee performance reviews. He or she will also need to coordinate schedules with the part-time staff. Congregational teams are available to assist the pastor with occasional events such as weddings and funerals.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

Our church website: <https://www.fpcporthuron.org/> Facebook page: <https://www.facebook.com/FirstPresbyterianChurchPortHuron> YouTube channel: <https://www.youtube.com/channel/UCgpgYiXUtgd3HDLKvmAMAHQ>

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our congregation's vision begins with our mission statement: To Know the love of God, Grow in Christian faith and Go share our faith. We remain resolute in our commitment to serve our congregation and community while providing worthwhile opportunities for us to connect with others locally, nationally and globally. Food insecurity has been top-of-mind for our congregation since establishing Port Huron's first soup kitchen nearly 50 years ago. Today, not only do we continue to financially support and volunteer at the city's soup kitchen, we sponsor food truck distributions and donate snacks to elementary schools. In addition, we continue our support of Habitat for Humanity and the CROP Walk for world hunger as well as mission trips to our sister church in Costa Rica and the West Indies Self Help project in Haiti. A recent renovation to our historic church building has made it more accessible and welcoming. Current neighborhood projects include clean up walks, picnics, an Advent gift program, Vacation Bible School, movie nights and a free "little library" on our lawn. Underlying all of these activities is our desire to invite people to walk with Jesus in this life and beyond and to Know, Grow and Go.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Together with the staff, our new pastor will be expected to passionately adopt and embrace our church's mission. The called leader will seek to engage the entire congregation in the life of the church knowing that the love of God surrounds us every day. He/she will recognize the importance of a supportive atmosphere among congregation and staff and maintain a positive climate to engage in sharing and communicating while demonstrating a willingness to listen and learn as we focus on our ministry. Working with the director of Christian Education, the pastor will provide creative educational opportunities to learn about Christ and help members grow in faith. The pastor will work with the various Session committees to help us embrace positive actions and guide us in more active hands-on mission work. The pastor will provide leadership by evaluating and recommending appropriate changes to our current programs in order to have a greater impact in the neighborhood and

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community. He/she will become invested in the community, including outside of normal religious circles, to help increase our ability to reach out to potential new members and share the love of Jesus.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our congregation is looking for someone who has the ability to preach powerful and creative sermons relevant to our lives and circumstances. He/she should be a knowledgeable individual, deeply rooted in his/her own faith and able to encourage and mentor others in their own faith journeys. This individual also needs strong leadership, management, organizational and communication skills. It is important for our pastor to be friendly, approachable, supportive and accepting; a gifted listener with a compassionate heart who has the ability to connect with church members and others. Additional training in the areas of pastoral care and/or counseling would be an asset. We are looking for someone open to new ideas and innovative approaches within the church as well as being visible and active in the community. A passion for the creative arts such as theater, drama, and music would be an asset as well.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We feel called to address ongoing and emerging needs through purposeful prayer, relevant worship services and Christian education. In addition to a well-rounded Sunday school curriculum, weekly Bible studies and Vacation Bible School programs, we strive to promote spiritual growth with a variety of classes on current topics as they relate to Christianity. Our worship services are rooted in Christian ideals while being relevant to what is happening in our lives and around the world. While our worship service is traditional, we are open to blending in more contemporary music and worship styles. We offer an early-morning, contemporary beach service along Lake Huron throughout the summer.

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Knowing that food insecurity, shelter and safety are key concerns within our neighborhood, we provide a list of resources to help people in need connect with community services and agencies such as food banks, shelters and mental health programs. Our aging members appreciate our strong Deacon ministry which delivers meals and communion to homebound members and communicates with absent and ill members through phone calls, visits and cards. We sponsor an annual neighborhood pay-what-you-can yard sale to benefit local missions dealing with homelessness. Our online presence is growing through the use of updated technology and online streaming and we are committed to enhancing our building's physical accessibility as well as ensuring that it is as hospitable as our members.

Compensation & Housing

Minimum Effective Salary

51584

Housing Type

Housing allowance

References

Reference #1

Dr. Rev. Mark

Thomas

Former Pastor

810-300-3036

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Reference #2

Matthew Lozen

Member of 24 years

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Reference #3

Ann Murphy

Member of 50+ years

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